

**ANNUAL REPORT TO THE PARISHIONERS OF
ST. ROBERT BELLARMINE CATHOLIC CHURCH**

**Annual Meeting
September 13, 2009
Parish Hall**

AGENDA

We celebrate the many blessings we have received as a parish community because of the many who have answered God's call to share their gifts.

Social gathering starts promptly at 11:30a.m.

At 12:00p.m., our meeting will begin with Prayer and Introductions.

On the following pages, you'll find the Pastor's Report, a Jt. Parish Council summary, Pastoral Team Report, 8 Parish Planning Report, Parish financials, and reports from Building & Grounds Committee, Prayer & Worship, Christian Formation, Providence School, Human Concerns and SCRIP.

ST. MARY'S & ST. ROBERT'S COMMON MISSION STATEMENT

Guided by the "great commandment of Love", we the faith communities of St. Mary - Dover and St. Robert Bellarmine, gather as one people in the Lord's name, to pray and proclaim the Good News.

**We celebrate the mysteries of our faith in Liturgy and the Sacraments.
We seek to bring peace and justice to our local community and beyond by doing service of God and neighbor.**

Pastor's Report
Joint Report for St. Mary-Dover\St. Robert Bellarmine Parishes
July 1, 2008 – June 30, 2009

The past year, though one of considerable change, has been a year of great insight and overall has been a year that has brought many positive elements to our faith communities. Some of the key points:

- Efforts that have brought the parishes of St. Mary's-Dover and St. Robert Bellarmine closer together.
- Efforts of the four parish collaboration process.
- Stronger ties with the Veteran's Home.
- Strong Religious Education Program.
- Overall a generous and positive response to the Stewardship Appeal and the Faith in Our Future Campaign despite the economic woes our nation faces.
- Our financial report for the fiscal year ending on a positive note and some great generosity was shown to the parishes through peoples wills.
- A growing commitment to social justice issues through the Crisis Fund, Food Banks of Union Grove and Burlington, Hispanic Ministry, donations to the Mission Cooperative of the Archdiocese and much more.

These are just a few examples of how our parish communities have grown and how we have reflected the Gospel to the world in which we live. Many more examples can be found in the individual reports of this annual meeting. All of the above are only possible through the efforts of the labor of many. The staff and many volunteers have worked tirelessly to make things happen, I want to extend my thanks to all because without you all and the faith we share we could not make a difference.

Where does all of this leave us? Well there is still much work to be done and we can expect more changes to come our way in the near future. I don't have a crystal ball but even though the four parish collaborative effort was dissolved we must still continue to find creative ways we as parishes of this area will work together. The "Vision 21" document promulgated by former Archbishop Dolan makes it very clear that if we are to continue to grow we have to work together and there can be no "Lone Rangers" when it comes to being church. Our future path will have to address the issues of who we will cluster with, shortage of clergy, value and use of qualified lay ministers with just salaries and benefits, use of facilities, transparency in financial issues, outreach and evangelization to young adults and youth to name but a few. Though we have come a long way there is yet much to be done. Hopefully the Holy Spirit will guide the leadership of the church and we will have a new archbishop named for our archdiocese soon. That will also be a factor in the direction our future will take. Let us pray for each other, let us pray for the church and let us trust in the Holy Spirit that we shall be guided where we need to be.

Peace,

Fr. Howard

JOINT ST. MARY/ST. ROBERT PARISH COUNCIL REPORT

July 1, 2008 – June 30, 2009

The first Joint Council meeting of the new fiscal year was held July 8, 2008. Jane Babik was discerned as Chair, Ellen Galvan as Vice Chair and Sue Kerkman as Secretary. Additional parish council members included Lisa Brehm, Bob Schwanke, Joe Jaeger, Ed Furey (Trustee), Joanne Goetz (Trustee), Kris Bernstein (Trustee) and Mona Mc Dermott (Trustee). Dave Henderson was appointed to fill the unexpired term of Kathy Pulley who moved out of the area and Ruth Danner was appointed to fill the term of Karen Tuinstra who resigned one month after the election to pursue a Lay Ministry Certification.

At the July 2008 council meeting, Bridget Klawitter was welcomed as Director of Pastoral Resources to work with Father Howard Haase as the Four Parish “Pastoral Team.” The intent of this was to have full collaboration between our four parishes planning for the reduced number of priests in the future. Planning was set into motion for the joint parish council of St. Roberts and St. Mary’s and the joint parish council of St. John the Baptist and St. Francis Xavier to begin meeting on a monthly basis as a “Quad Parish Council”. This was accomplished by meeting at each church location on a rotating basis. The format included the four parishes having a common council meeting for the first 45 minutes of the evening to discuss common issues and to hear a pastoral team report of those issues that affected all of our parishes. Then each individual joint council broke into their own group for the remainder of the meeting.

Some of the major issues taken up by the four parishes were the exploration of combining positions and staff and discussions of common office space. Effort was put into the scheduling of Eucharistic celebrations, mass schedules and the like. Much of the year was focused on looking for ways to collaborate with our cluster with respect to the planning initiative, *Vision 21*, for the Archdiocese of Milwaukee

** SRB In October and November, parish leadership started attending meetings to prepare for the *Faith in our Future* Capital Campaign. *The Faith in our Future* campaign will fund the ministries of Catholic education and faith formation in our parishes and through the Church in southeastern Wisconsin. Based on the envelope contributions and offertory amounts for each parish, the St Robert Bellarmine goal was set at \$280,918.00 with 60% returned to the parish or \$168,600.00 if the goal is met. The priorities for these funds would be as follows:

1. Enhanced worship space
2. Educational Assistance
3. Enhanced lighting
4. Future Capital Expenditures

At this time \$203,605.00 has been pledged by 9.7 of the parishioners of St. Roberts.

** SMD In October and November, parish leadership started attending meetings to prepare for the *Faith in our Future* Capital Campaign. *The Faith in our Future* campaign will fund the ministries of Catholic education and faith formation in our parishes and through the Church in southeastern Wisconsin. Based on the envelope contributions and offertory amounts for each parish, the St. Mary’s goal was set at \$92,403.00 with 60% returned to the parish or \$55,441.00 if the goal is met. The priorities for these funds would be as follows:

1. Enhanced worship space

2. Educational Assistance
3. Future Enhancement and maintenance of parish buildings.

At this time \$38,328.00 has been pledged by 20.2% of the parishioners of St. Mary's.

The Joint Parish Council had to make some very difficult decisions this year in regard to the budget, Providence School and staffing. With declining income and contributions there was a need to reduce and control costs. With regard to Providence Catholic School, the decision to freeze the subsidy amount was made, a funding proposal was not passed and the request for parish governance was declined. Staff wages for employees of St. Roberts and St. Mary's have been frozen, positions have been combined, staff hours reduced. These are hard economic times and we continue to try to do more with less.

It was on May 19, 2009 that the council was informed that the timing of the "Pastoral Team Model" was not right for our four parishes and that the team would be disbanded on June 30th, 2009. Father Howard would be assigned as temporary pastor of St. Roberts and St. Mary's and Bridget's position would be eliminated. We now move forward again, continuing to formulate recommendations and a strategic plan for moving the parishes into the future.

The Joint Council for St. Mary-Dover and St. Robert Bellarmine worked together for the good of both parishes effectively. As parish leaders, they understood the importance of collaboration and the need to be flexible to the opportunities and possibilities for all of our parishes. As this council moves into the new fiscal year under the leadership of Jane Babik as Chair and Ellen Galvan as Vice Chair, we pray that our parishioners can continue to support the parish, recognizing our long history and tradition, as we look to the Church of the future for our children and grandchildren.

8 (7) - PARISH COLLABORATIVE PLANNING COMMITTEE

July 1, 2008 – June 30, 2009

Formerly known as the 8PCPC, this past year saw several changes influencing the future of our faith communities in this region. In July 2008, our two faith communities, St. Robert Bellarmine and St. Mary – Dover, clustered with St. Francis Xavier and St. John the Baptist under a new model of pastoral care with Fr. Howard Haase and Bridget Klawitter as a Pastoral Team; unfortunately, this 4-parish cluster dissolved June 30, 2009 with each set of two parishes re-clustering separately. In January 2009, the faith communities of Holy Name in Wilmot and St. Scholastica in Bristol merged corporations to form one new parish, Holy Cross, under the pastoral care of Fr. Roger Savage with two worship sites. The clustered parishes of St. Alphonsus in New Munster and St. John the Evangelist in Twin Lakes continued under the pastoral care of Fr. Mike Erwin. Representatives of these respective parishes, with three different models of pastoral leadership and with the guidance of the Holy Spirit, continued to meet and share the tasks of discussing the future given the Vision 21 recommendations of the Milwaukee Archdiocese.

Over 450 people attended the six regional consultations on Vision 21 in November\December 2008. In general, there seems to be a positive reception of Vision 21 throughout the Archdiocese. There was an expressed acceptance of collaborative activity and a sense that clusters and mergers are strengthening parishes and their ministries. Participants indicated a readiness to move into the

implementation phase of Vision 21. Archbishop Dolan on January 27, 2009, formerly accepted the Vision 21 document and recommendations. His responses to the recommendations are located at <http://www.archmil.org/resources/userfiles/Jan27-PlanningResponse.pdf> .

Based on the realities that are challenging the Catholic Church everywhere in the United States today, how this impacts our local parishes has continued to be the topic of discussion for the parish representatives in this region:

- ❖ How do we continue to make the Sacraments available to parishioners with a continual decreasing number of priests?” and
- ❖ How do we as parishioners step forward to serve the needs of the church as lay people, serving one another in the name of Christ as was declared at Vatican II?”

While the group continued to meet in 2008 – 2009, rapid changes both within the clusters and throughout the diocese resulted in changes in participants and discussions on what the vision for parish clustering may look like in District 3 (includes western Racine & western Kenosha as well as Walworth counties). On November 1, 2009 the Archdiocese of Milwaukee named Mark C. Kemmeter as the Coordinator of Parish Mission. In this position, he will concentrate on the development of parish leadership through on-going formation as well as encourage pastoral renewal through cluster, district and archdiocesan planning. He will also serve as liaison to the Archdiocesan Pastoral Council. One aspect of pastoral planning he will oversee is the Vision\Ministry Plan process for Vision 21. Part of this initiative will require each parish to:

- ❖ Recommend or affirm the cluster parishes for the parish
- ❖ Submit a cluster recommendation to the District Dean
- ❖ Discuss a vision for your cluster or merged parish
- ❖ Develop a draft vision statement for communication to and review by parishioners
- ❖ Develop a Ministry Plan for the future of the parish

At present, the 8-Parish committee is awaiting direction from the diocese on their future role and responsibilities as the parish leaderships at the respective parishes start on the clustering and ministry plan work. There is a true bond of fellowship, understanding and respect, that has been formed through this process of parishes communicating in this region and it is because of this that together we will be able to look ahead, together, and plan for what the future holds. Through the efforts of the parish leadership and representatives, parish town hall meetings, surveys and parish focus groups will assist to get broader input from our entire communities. Our combined cluster faith communities are involved in this mission, as we pray to God for the guidance of the Holy Spirit to resolve a fitting plan to grow Christ’s kingdom in our southeast Wisconsin parishes.

PASTORAL TEAM REPORT
July 1, 2008 – June 30, 2009

“Ongoing parish planning is a necessary and important response to the growth of the Church, the challenge of wise use of our priests, pastoral leaders, and resources and the pastoral care of God’s people”.
Archbishop Timothy Dolan, August 2007

A primary strategy used by U.S. bishops to deal with the diminishing number of priests available nationally is clustering parishes under the care of a single pastor. In the Milwaukee Archdiocese, these trends are no different and it has forced us to look at the emerging

possibilities of the laity in collaborating with the clergy in parish management and in building faith communities. Multiple parishes served by one priest-pastor and parishes without resident pastors being served by leaders who are not priests (i.e. parish directors) are increasingly more prevalent, with more recognition of the validity of professional lay ministry and the participation of the parish faithful.

This past year has been one of trial and error as we sought new ways to serve the people of God. The Pastoral Team model was a way to foster collaboration between clergy and trained laity in line with both Canon Law and Archdiocesan norms. The proposal by Fr. Howard was based on a reality of fewer clergy available for parish ministry and the ultimate goal of the four parishes working together in the future as outlined in the Vision 21 report from the Archdiocese. The combined sizes of these parishes (approximately 1400 families) in comparison to other parish clusters suggested the cluster could be served well by one priest. The pastor, along with the position of Director of Pastoral Resources, a title and position approved by the bishops of our diocese, worked collaboratively through shared governance to meet the administrative and pastoral care of the parishes. The implementation of this model successfully demonstrated the ability of clergy and lay ministry to share responsibilities for the overall process of parish administration including pastoral and strategic planning, stewardship needs of the parishes, decision-making, implementation plans, financial management, human resource management, staff and committee/council oversight and other parish functions.

If there was any weakness to what we did, it was related to the elements needed to make the model work best. What we have learned in this process is that certain elements are critical for any parishes that cluster with common pastoral leadership, regardless of the model used. The importance of a common clear, realistic and shared vision with concrete objectives to guide all actions and decisions for future planning considerations (i.e. buildings, sharing staff and resources, impact of clergy shortage, use of trained laity, etc.) cannot be overemphasized. A mutual respect for the similarities and differences of each parish in regards to values and priorities and willingness to give and take based on these elements is critical given resources available.

In the future, as the pressure of declining numbers of priests available to serve as pastor continues to grow, the appointment of trained lay ministry leaders in greater numbers to meet the needs of the parish communities will increase. The reality of the clergy shortage will remain for the near future. Efforts to revitalize parish life and reconfigure parish structures are major challenges facing the entire Church and shared responsibility between clergy and trained laity is a reality. The Pastoral Team model succeeded in planting seeds for the future and provided a new and viable option for the overall pastoral leadership of Catholic faith communities. Nevertheless, while it is important to never stop looking back, it is just as important to look ahead --- to grow, to discover new possibilities, and to trust in the hand of God. Remembering back to where one has come from enables one to look ahead to the future with hope and possibilities. While the 4-parish Pastoral Team model dissolved June 30 2009, it allowed for the sharing of the administrative burden and some of the pastoral care of the faithful during challenging times, a new model with tremendous possibilities. Trusting in God's presence and the guidance of the Holy Spirit will continue to move each of these parishes forward to a new vision of parish as faith communities rich in tradition and history focused on bringing people closer to God.

FINANCE COMMITTEE

Fr. Howard Haase, Kris Bernstein, Mona McDermott, Gerry Hancock - Chair, Sarah Gray, Bill Girard,
Joe Jaeger, Dave Kupper, Saul Lopez, Ellen Peterson, Mike Ryan, and Jeff Zeller

Responsibilities

- *Project cash flow requirements
- *Recommend strategy for improving cash flow
- *Recommend investment source and negotiate terms

St. Robert Bellarmine Profit & Loss

	2007-2008	2008-2009	2009-2010 Approved Budget
Income*			
Contribution Income	\$ 258,240	\$ 264,988	\$ 267,600
Offertory	\$ 22,678	\$ 20,496	\$ 20,000
Special Parish Collections	\$ 10,938	\$ 1,385	\$ 4,650
Vigil Lights	\$ 1,938	\$ 2,330	\$ 2,500
Collection for Others	\$ 6,121	\$ 6,793	
Donations	\$ 12,583	\$ 141,424	\$ 7,500
Mass Offerings	\$ 2,957	\$ 4,250	\$ 3,700
Tuition & Program Fees	\$ 16,065	\$ 17,645	\$ 21,000
Rentals	\$ 2,696	\$ 3,218	\$ 2,600
Other Revenue	\$ 4,041	\$ 5,246	\$ 3,600
Fundraising	\$ 19,493	\$ 23,708	\$ 18,500
Total	\$ 357,750	\$ 491,483	\$ 351,650
Expenses*			
Salaries & Benefits	\$ 154,179	\$ 198,548	\$ 181,650
Supplies	\$ 27,911	\$ 25,481	\$ 23,710
Postage	\$ 3,686	\$ 4,221	\$ 4,780
Direct Assistance	\$ 1,568	\$ 2,980	\$ 1,300
Food & Meals	\$ 415	\$ 1,963	\$ 2,100
Professional Services	\$ 16,632	\$ 13,026	\$ 14,510
Building & Grounds	\$ 69,338	\$ 56,472	\$ 63,350
Other Expenses	\$ 36,964	\$ 65,319	\$ 10,250
Collections for Others	\$ 6,121	\$ 6,372	
Assessments	\$ 42,961	\$ 43,066	\$ 50,000
Total Expenses	\$ 359,775	\$ 417,448	\$ 351,650
Net Income*	\$ (2,025)	\$ 74,035	\$ -

*Statement Revised to Reflect additional category - Collection for Others

St. Robert Bellarmine Balance Sheet

Assets	June 30, 2008	June 30, 2009
General and Ministry Checkbooks	\$ 30,463	\$ 38,850
Savings/Investments/Fixed Assets	\$ 218,046	\$ 313,406
Savings/Sanctuary	\$ 1,112	\$ 36,970
Scottrade	\$ 1,050	\$ -
Petty Cash	\$ 200	\$ 200
Total Assets	\$ 250,871	\$ 389,426
Liabilities/Equity		
Accounts Payable	\$ (11,376)	\$ (12,722)
Other Liabilities	\$ 829	\$ 261
Restricted Funds	\$ 32,664	\$ 33,484
Payroll Liabilities	\$ 4,321	\$ 9,869
Total Liabilities	\$ 26,438	\$ 30,892
Open Balance Equity	\$ 82,339	\$ 81,452
Retained Earnings	\$ 104,378	\$ 142,837
Net Income	\$ 37,716	\$ 134,245
Total Liabilities & Assets	\$ 250,871	\$ 389,426

BUILDING & GROUNDS COMMITTEE

The Building and Grounds Committee of St. Robert Bellarmine worked on several projects this past year. After many years of discussion, the restrooms in the narthex were remodeled to make them wheelchair accessible. Along with that was the addition of an automatic door opener in the front entrance. These projects could not have been possible without the generous bequests and memorial donations of parishioners. Snow removal costs continue to be an exceptionally high expense for the parish. During the upcoming year, the committee plans to install new lighting in all the classrooms thanks to the donations from the Faith In Our Future capital campaign.

PRAYER & WORSHIP COMMITTEE REPORT

July 1, 2008 – June 30, 2009

The Prayer and Worship Committee is a standing committee of the parish council. They are responsible for the overall planning, policy-making, and coordination of the prayer life of the parish.

LITURGY PREPARATION

- ◆ The Liturgy Preparation sub-committee, in cooperation with paid and volunteer staff, plans parish liturgies.

LITURGICAL MINISTRIES

- ◆ The Liturgical Ministries sub-committees coordinate the many people and talents needed for quality liturgy.
- ◆ The sub-committees include: Music, Art & Environment, Ministry of Reader, Extra-ordinary Ministers of Communion, Ministers of Hospitality, Altar Servers, and Sacristans.

ACCOMPLISHMENTS 2008 - 2009

- ◆ Continued the combined the Liturgical Ministers' Schedule with people ministering at both parishes
- ◆ Provided for Ministers' participation in Evening of Reflection at St Mary's in Hales Corners
- ◆ Assisted Religious Education with sacramental celebrations
- ◆ Planned and coordinated joint seasonal celebrations (SMD/SRB)
- ◆ Continued the introduction of the Liturgy of the Hours to both faith communities
- ◆ Continued Quad-Parish Youth Choir/Band, with performances during masses at all four parishes
- ◆ Coordinated one successful celebration of the Sacred Triduum for the four parishes

GOALS 2009 - 2010

- ◆ Establish a formalized Prayer and Worship Committee with membership from SMD/ SRB
- ◆ Plan and coordinate joint seasonal celebrations (SMD/SRB)
- ◆ Provide on- going formation for liturgical ministries
- ◆ Provide Choral Praise Comprehensive to Choir for more active participation at Mass
- ◆ Provide a Christmas Tableau for more Youth involvement during Advent/Christmas
- ◆ Recruit and train youth for ministry of Cantor and Lector
- ◆ Further develop the Ministry of Hospitality for Funerals and Weddings
- ◆ Expand the Ministry of Sacristan
- ◆ Assist Religious Education with Sacramental Preparation and Liturgy
- ◆ Continue Liturgy of the Hours for use before selected parish meetings and liturgical prayer
- ◆ Continue Quad-Parish Youth Choir/Band for masses at all four parishes
- ◆ Invite Ministers' participation in Day of Reflection August 30, 2009 SRB

MEMBERSHIP

Michelle Witt

Art & Environment Coordinators, Joanne Huff, **Mae Goetz**, Lynette Ronchetto

Funeral Liturgy Ministry Coordinator, Yvonne Steinhoff

Liturgical Ministries' Coordinator (Scheduling), Karen Mutter

Sacristan Coordinator, TBD

Wedding Host Ministry Coordinator, TBD

Parish Council Liaison. Sue Kerkman

Ex Officio Members, Rev. Howard Haase, Pastor, Melanie Teska, Pastoral Minister (2008-2009)

Lynda Trani, Director of Liturgy & Music (2009-2010)

CHRISTIAN FORMATION

Annual Report-June 2009

It has been a busy year with the focus on the Religious Education program. The Religious Education program for the year of 2008/2009 is combined of St. Mary-Dover and St. Robert Bellarmine for the grades Pre-K-8th. Materials for this program have been reviewed and new

materials have been selected so they may work together as one program. The high school program which is considered to be the confirmation program has been established for four parishes St. Mary, St. Roberts, St. Francis and St. John. The program has been changed to one day with two different sessions in order to have the family for one night of Religious Education. While the main education site is at St. Roberts, the St. Mary's location has been used as a prayer and retreat center.

In working with the families and the parishioners, there has been a concern with the delay in sacraments. It has come to the attention of the staff there are a number of children and adults that have yet to receive their sacraments at the usual time. Programming was put into place in 2008/2009 to address the need of the 3rd graders which had not received First Eucharist or Reconciliation. There will be additional programming in 2009/2010 to address the needs of grades 4-8th who have not yet received First Communion and Reconciliation, High school students who have not received First Communion and Reconciliation, and Adults who have not received confirmation. Programming going forward will include Children and Adult RCIA.

The creation of a Christian Formation team began in June of 2009. The purpose of this team is to evaluate, make recommendations for programming and to implement programming. The Team is new for this year and is looking to recruit members. It will be reviewing the needs of the parishes and recommending programming for the year of 2010. The focus will be on adult education.

Children and Youth Religious Education Programs

During the 2008-2009 school year, the Religious Education program provided schooling for over 375 students. The administrative staff includes Corinne Dillon, Director of Christian Formation and Teresa Thorn, Religious Education Coordinator. Here is a brief description of each program:

Preschool thru Kindergarten- There is one classroom of 4 year olds and they use the text book *Discovering God's World* by Sadlier Publishing. We have one classroom of 5 year olds, which had 25 students enrolled, it was taught by two teachers and a teacher's aide, and they use the text book *Who Am I* by Ignatius Press. They meet on Wednesday nights at St. Roberts from 4:30-5:30pm.

First thru Fifth Grade-First grade consisted of two classes, one at the first session of 4:30-5:30pm and one at the second session 6:15- 7:15pm. Second, third and fourth grade had three classes, two at the first session and one at the second session. Grades 1 thru 5 use the text book *Blessed Are We* by Silver Burdett.

Sixth Grade thru Eight Grades: There are 100 students that attend on the Jr. High level. Thirty students attend the first session and sixty attend at the second session. The program is an activity based program called Faith Ways from the Center of Development. The text book is the Bible. The students are also required to complete one Bible study and a service project.

Ninth thru Eleventh Grade (Confirmation Program) - There are 90 students registered in the high school program which is the Confirmation program. This program draws from the four parish cluster of St. Mary, St. Robert, St. Francis and St. John. The students have their choice of classes offered: Morality, Christian Prayer, Liturgy and Sacraments, Social Justice and Creed. The program is Total Catechesis by St. Mary's Press. The student books are

the Bible and *The Catholic Faith Handbook for Youth*. In addition to the theology class they are required to do 15 hours of service a year, attend a class retreat, class service project and a youth rally.

Sacramental Programs

First Reconciliation-First Reconciliation is offered for 2nd graders prior to receiving First Holy Communion. There were 37 children who made their First Reconciliation on Saturday, February 5, 2008 in a special ceremony designed just for them. We also had 5 additional children from the 3rd grade and hosted 12 of St. Francis and St. John's children. The text book that is used is *Gift of Eucharist* by Silver Burdett & Ginn.

First Communion-First Communion is offered in the spring of 2nd grade after having received First Reconciliation. St. Robert's and St. Mary had 37 children in second grade and 5 children in third grade make their First Communion the weekend of April 25-26, 2009 during the regular weekend masses. The text book that is used is *Gift of Eucharist* by Silver Burdett & Ginn.

Confirmation-Confirmation is offered during a student's junior year in high school. Confirmation was celebrated on Wednesday, April 22nd, 2009 at 7:00pm at St. Robert. There were 32 candidates Confirmed.

All Saints Youth Group

All Saints Youth Group is made up of teens from the four parishes and is available to teens of the parishes that are in sixth grade thru twelfth grades. There are biweekly meetings with a monthly activity. Activities include Archdiocesan Youth Rally, volunteering for Special Olympics, serving at soup kitchens, sending of care packages to members of the armed forces and college students, Great America, camping and retreats. The group went on two mission trips. The trip to Lincoln County WV had 25 participants and the trip to Minneapolis MN had 30 participants

Adult Faith Formation Programs

Rite of Christian Initiation of Adults (RCIA) - We had no candidates in 2009. There are 5 adult and 3 children candidates that will start preparation for the sacraments in 2010. There are also five adults that will be preparing to receive the sacrament of Confirmation.

Baptism Retreats - The preparation for baptism is offered four times a year. The days of reflection on our Catholic faith is a collaboration of four parishes. Sixty people have attended the retreats.

PROVIDENCE CATHOLIC SCHOOL 2008-2009 ANNUAL REPORT

Providence Catholic School maintained a healthy enrollment this past fiscal year despite challenging economic times and completed the 2008/2009 school year this past June with an enrollment of 107 students. Economic challenges are being realized for the upcoming school year as enrollment has slightly decreased for the first time in many years. Providence currently has 98 students registered in grades K thru 8 for the 2009/2010 school year.

The 2008/2009 fiscal year witnessed firm establishment of Providence Catholic Preschool and Learning Center during its second full year of operation. The Providence Catholic Preschool and Learning Center prekindergarten and daycare programs experienced increased enrollment with

returning families and new families when compared to the previous year. The Preschool and Learning Center posted a substantial net positive financial result and has become an essential source of revenue for the overall fiscal health of Providence Catholic School. The outlook for the Preschool and Learning Center is very good for the 2009/2010 school year based on preliminary prekindergarten enrollment figures. The Preschool and Learning Center currently has 19 students registered in the PK4 Program, 11 Students in the Monday – Wednesday - Friday PK3 Program, and 9 students in the Tuesday – Thursday PK3 Program. Day care and afterschool care enrollment numbers remain strong.

As a result of parish support from each of the four member parishes, school fund raisers, Providence Home and School Committee fundraisers, enrollment increases, tuition increases, and a successful year for the Providence Preschool and Learning Center, Providence closed the 2008/2009 fiscal year with a balanced budget showing a net positive of \$155.79. A budget summary follows on page two of this report.

Providence Catholic School continues to work on goals outlined in its 5-year plan focusing most recently on technology needs. Significant investments in technology improvements were made at the end of the 2008/2009 fiscal year under the guidance of a new technology committee formed this past year. These technology improvements are in place for the new school year and include: new computers for the west campus computer lab, server infrastructure upgrades, network bandwidth upgrades, new laptops for all teachers, and Option C web grader software. Technology improvements were funded with monetary donations solicited at school fundraising events, monetary donations from individuals, and matching grant funds from corporations. The technology committee remains active and is working toward acquiring smart board technology for the classrooms among other technology advances for the coming year.

Providence welcomes Mrs. Donna Zolinski-Stevens as the new principal for the 2009/2010 school year and welcomes Mrs. Shelly Wachter as the new second grade teacher who takes over for the retiring Sr. Carla Rose Scheider.

2008-2009 Fiscal Results Summary

Providence Catholic School continued to increase its enrollment this past year with ongoing marketing campaigns and with the efforts of many dedicated parents, staff, and parish volunteers. Providence completed the 2007/2008 school year this past June with an enrollment of 104 students. Providence has 111 students registered for the 2008/2009 school year. The increasing enrollment at Providence has presented welcome challenges in terms of classroom allocations and increased staff requirements.

As a result of parish support from each of the four member parishes, school fund raisers, Providence Home and School Committee fundraisers, enrollment increases, tuition increases, and a successful first year for the new Providence Preschool and Learning Center, Providence closed the 2007/2008 fiscal year with a balanced budget showing a net positive of \$376.96.

Providence Catholic School continues to update its 5-year plan and budget annually to set strategic direction and to outline the goals and objectives most important for the prosperity and long term success of the school. These documents are shared with each of the parish councils on an annual basis. The west campus has been updated with new interior and exterior enhancements this past summer. Both campuses are now ready for the new 2008/2009 school

year.

Through significant efforts this past year by the entire Providence community, Providence proudly offers pre-kindergarten and daycare programs through Providence Catholic Preschool and Learning Center: Despite the start up costs and start up challenges this past year, the Preschool and Learning Center posted a net positive financial result. With the inaugural year complete and increased enrollment for the 2008/2009 school year, the outlook for the Preschool and Learning Center in terms of financial prosperity and in terms of offering quality programs is very good.

The close of the 2007/2008 school year witnessed the retirement of Deacon Wilson Shierk as principal of Providence. Providence welcomes Mrs. Jean Caldwell as the new principal for the 2008/2009 school year.

Thank You for Your Support!
 Scott Berzin
 Providence Catholic School Education Committee

Providence Catholic School Fiscal Summary	2008-2009
Revenue Summary	
Tuition & Fees	\$206,202.16
Parish Subsidies	\$199,599.84
Fundraisers	\$64,954.88
Donations and Memorials	\$26,718.48
Scholarship Funds	\$13,874.13
Other Income	\$11,290.90
PreSchool and Learning Center	\$134,375.12
Total Revenue	\$ 657,015.51
Expense Summary	
Salary Expenses	\$444,368.75
PreSchool And Learning Center Expenses	\$117,622.78
Supplies and Services	\$67,435.86
Technology	\$14,899.77
Building and Grounds	\$11,936.79
Other Expenses	\$595.77
Total Expenses	\$ 656,859.72
Net Result 2008-2009	\$155.79

SRB/SMD Human Concerns Annual Report July 2008 – June 2009

Human Concerns is a standing committee of parish council. This joint parish committee remains in a relatively stable committee completing approximately 3.5 years as a formal group. The group has focused on bringing together ideas from both parish campuses. The greatest strength of this group is that it is comprised of individuals with strong attributes of hard work, ethics, fairness and a heart for sharing their individual talents as a cohesive group. Each participant is blessed with a warm soul and good intentions. Committee members attend six meetings a year bringing their diverse thinking, talent, and can-do attitude.

Purpose/Scope:

- Raise awareness and facilitate action on important parish, local, national and international human dignity and human rights issues, to pursue justice and peace, and uphold the principles of Catholic Social Teaching.
- Educate, promote access to resources and provide direct service to support the general well being of our parish family and larger community.
- Dialogue with faith-based members, public and private persons and agencies to stimulate community collaboration to address human needs and improve the quality of life.

Functions:

Provide:

- Education programs: Social justice, life issues, and political awareness as these relate to the Catholic and divergent perspectives
- Outreach: elderly, isolated, poor, distressed and special needs groups such as veterans
- Charitable giving: food, clothing, special needs
- A vision for a Human Concerns parish effort to meet today's and tomorrow's needs

Accomplishments:

- To better accommodate the needs of the core members in 2009, Human Concerns meetings shifted to every other month with rotating leadership. So far this is working well and the same structure is planned for 2010. The 2010 annual meeting schedule rotating between the two parish campuses and chair assignments will be finalized in December 2009.
- The Charitable Giving sub-committee headed up a school supply collection, Thanksgiving food drive, Christmas gift collection and Easter food collection which were successful in supporting those in need. Love, Inc, Burlington, the Union Grove Food Bank and individual families identified by Father Howard were the recipients of these collections.
- Members of the Human Concerns committee participate for the parishes in a ministry. Outreach role to the Wisconsin Department of Veterans Affairs Union Grove Home providing Eucharistic ministry and faith-based interaction with a focus on Catholic members who reside at the home.
- The Committee continued the annual the Right to Life Rose sale conducted on Mother's Day.
- Human Concerns maintains a bulletin board in the SRB hallway across from the Fellowship Hall to keep parishioners informed of various activities and community volunteer activities.

Challenges:

- Continued growth in committee membership to the core group large with balanced representation from both campuses
- General parish member participation in single project/tasks to support various Human Concerns activities
- Broad age involvement to include mature youth to our respected senior population to ensure Human Concerns activities meet our parish growing needs

- Filling Human Concerns leadership roles to facilitate
- Cross-ministry collaboration and joint projects
- Interfaith community involvement

The Human Concerns Committee looks forward to this new fiscal year and the opportunities that lay ahead. We welcome our parish members to participate as a committee member or to help out with just one task or project. Thank you for your ongoing support in our efforts to serve our parish-wide family.

Mary J. Meyer

HC member reporting for the HC Committee

SCRIP

Annual Meeting Report – 2009

What is Scrip?

When St. Robert's parishioners purchase Scrip, they're purchasing negotiable gift certificates that are used just like cash. The Scrip is issued by national and local retailers where many of our families already shop. These merchants want to support non profit organizations, and in return ask that you support them by shopping with Scrip at their stores. St. Robert's parishioners can use Scrip to purchase everyday expenses like food, clothing, and other essentials, and with every purchase, we earn revenue for our church.

How Does Scrip Benefit St. Robert's?

The Great Lakes Scrip center acts on behalf of our church to purchase large amounts of Scrip from stores. Because the Scrip is purchased with cash up front, the participating retailers offer a substantial discount. St. Robert's buys the Scrip from Great Lakes Scrip Center at a discount, and re-sells it to you for full face value. The bulk of the discount - from 2-15% is retained by St. Robert's as revenue.